



Recruitment and Selection

Work Experience

Due to the huge amount of requests we receive, we have in place a policy to manage all the requests in a fair way. Our policy for work experience is as follows:

- We can only take students who are 18 or over at the time of the placement;
- We can only take students during our close season (May to Aug) unless we have a specific project outside of this period;
- We can only place students within our non-football departments if we have a project available. (Commercial, Ticket Office; Finance, Facilities Management.)
- We do not place students in our Medical/Performance departments (Physio, Sports Science) based at the training ground;
- We can only place students at The Valley where our admin offices are based and not at our training ground;
- We have an agreement in place with the University of Greenwich in which their students have exclusive access to work placements appropriate to undergraduates and graduates. The terms of these placements are covered elsewhere;
- We do not normally begin to arrange work experience or placements until after the January of the year in which it will take place;
- We have a safety & welfare obligation to any one that does undertake work experience with us, therefore, all work experience placements must be authorised by the HR department.

Internships

A number of internships are available with Charlton Athletic within Sports Science. These positions are in partnership with University of Greenwich and will usually be advertised through their channels.

Any student wanting to work in other areas of the club needs to be aware that we have no paid internships and opportunities are limited to the University of Greenwich.