



## Modern Slavery

What is modern slavery?

Modern slavery is a crime and a violation of fundamental human rights. Modern slavery can take many forms, including forced labour, slavery, servitude and human trafficking. This crime can manifest itself in many ways, but what each of its forms will have in common is the **exploitation of a person for another person's (or organisation's) benefit.**

The UK Modern Slavery Act 2015 (MSA) consolidates anti-slavery and human trafficking offences into one piece of legislation and under the MSA it is an offence to:

- a. hold another person in slavery or servitude or require another person to perform forced or compulsory labour;
- b. arrange or facilitate the travel of any person across borders with a view to that person being exploited (i.e. conduct or be involved in human trafficking); or
- c. commit an offence with the intention to commit human trafficking.

### Our commitment to fighting modern slavery

The Club has a zero-tolerance approach to slavery, in all its forms and within its supply chains. It is committed to running its business in an ethical and lawful manner and, as such, all persons working for us, and all persons in our supply chain, must comply with this policy and help the Club to ensure that modern slavery is not taking place anywhere in our business or in our supply chain.

### Our policies on modern slavery and human trafficking

Our Modern Slavery and Human Trafficking policy confirms our commitment to acting ethically and with integrity in all our business relationships and in future business relationships.

The policy also confirms our intention to implement and effect systems to eradicate the risk of modern slavery and human trafficking taking place within our business and/or supply chains.

### Training

To ensure all staff are aware of the risks of modern slavery and human trafficking to our business and within our supply chains, we shall deliver training in-house to the necessary personnel.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.