



Inclusion and Diversity

Equality Standards

Charlton Athletic operates a policy of zero tolerance towards all forms of discrimination and anti-social behaviour.

The club has put many years' hard work into this fundamental policy and the club is committed to actively promoting this ethos and encouraging all supporters to embrace this.

We believe that everyone has the right to be employed by our football club and attend football matches at The Valley in a safe, welcoming and friendly environment - and that means all members of our community, regardless of their religion, ethnic origin or sexual orientation. Diversity is something to be celebrated and inclusion for all is central to what we do.

CAFC AGAINST RACISM

Cultural diversity is something to be celebrated and we believe that everyone has the right to attend football matches in a safe and friendly environment - and that means all members of our community regardless of their ethnic origin.

Charlton Athletic Football Club operates a policy of zero tolerance towards any incidents of anti-social behaviour and we work actively with the EFL and organisations such as 'Kick it Out' and 'Show Racism The Red Card' to promote inclusion for all.

There is no place for any form of racism within The Valley. CAFC has put many years of hard work into this fundamental policy of the Club and we are more dedicated than ever to achieving inclusion for all.

We remain committed to actively eradicating any such behaviour and continue to urge our supporters to embrace this ideal.

EQUAL OPPORTUNITIES

Charlton Athletic is an equal opportunity employer.

We are committed to a policy of treating all employees and job applicants equally.

Our aim is that all colleagues should be able to work in an environment free from discrimination, harassment and bullying.

SAFEGUARDING CHILDREN & ADULTS AT RISK

Charlton Athletic recognises that the safeguarding and protection of children and adults at risk is of paramount importance within our organisation.

Charlton Athletic owes a duty of care to safeguard all children and adults at risk involved in activities as organised by the football club.

Charlton Athletic will ensure that safety and protection is given to all children and adults at risk involved in activities through adherence to the Safeguarding guidelines adopted by the Club.



CHARLTON ATHLETIC

REPORTING AN INCIDENT

If you hear or see any racist abuse at The Valley, then you can report this in a number of ways. You can contact your nearest steward in confidence at the time of the incident, or should you wish, you can contact the club to report an incident via email: fans@cafc.co.uk. Alternatively, you may contact Kick It Out on 0800 169 9414 or email.info@kickitout.org.